



## National Gallery of Australia Determination 2022/1

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I, Ryan Stokes, Chair of the Council of the National Gallery of Australia, on behalf of the Council of the National Gallery of Australia, make the following determination.

Dated 27/10/2022

A handwritten signature in black ink, appearing to read 'Ryan Stokes', written over a horizontal line.

Ryan Stokes

Chair of the Council of the National Gallery of Australia

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## Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Application.....	1
5 Definitions.....	1
6 Purpose.....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances.....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1 Salaries.....	3
2 Allowances.....	4

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## 1 Name

This determination is the *National Gallery of Australia Determination 2022/01*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 33(b) of the *National Gallery of Australia Act 1975* (Cth).

## 4 Application

This determination applies to employees employed in the National Gallery of Australia who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

*Employee(s)* means the persons employed in the National Gallery of Australia under section 33(a) of the *National Gallery of Australia Act 1975* (Cth) who are covered by the Enterprise Agreement.

*Enterprise Agreement* means the enterprise agreement approved by the Fair Work Commission on 13 December 2018 and known as the *National Gallery of Australia Enterprise Agreement 2018 - 2021*.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 33(b) of the *National Gallery of Australia Act 1975* (Cth) that applies to the employees and expressly revokes this determination comes into force.

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## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 3%, on commencement.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) The First Aid / Health and Safety Representative Allowance and the Trades Related Allowance are adjusted by the same percentage as salaries, on commencement.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

## Schedule 1—Salaries and allowances

Note: See section 8(5).

### 1 Salaries

**Table A.1—Salaries payable under this determination**

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on commencement
NGA Level 1	L1.1	\$47,439	\$48,862
	L1.2	\$47,439	\$48,862
	L1.3	\$50,499	\$52,014
NGA Level 2	L2.1	\$51,545	\$53,091
	L2.2	\$54,002	\$55,622
	L2.3	\$57,275	\$58,993
NGA Level 3	L3.1	\$58,388	\$60,140
	L3.2	\$59,862	\$61,658
	L3.3	\$63,505	\$65,410
NGA Level 4	L4.1	\$65,476	\$67,440
	L4.2	\$67,113	\$69,126
	L4.3	\$71,174	\$73,309
NGA Level 5	L5.1	\$72,262	\$74,430
	L5.2	\$73,640	\$75,849
	L5.3	\$77,529	\$79,855
NGA Level 6	L6.1	\$80,162	\$82,567
	L6.2	\$85,625	\$88,194
	L6.3	\$89,808	\$92,502
	L6.4	\$92,658	\$95,438
Executive Level 1	EL1.1	\$101,121	\$104,155
	EL1.2	\$104,790	\$107,934
	EL1.3	\$115,385	\$118,847
Executive Level 2	EL2.1	\$117,838	\$121,373
	EL2.2	\$126,727	\$130,529
	EL2.3	\$134,673	\$138,713

### Additional Salary Rates

**Table A.2—Salaries payable under this determination**

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on commencement
Executive Level 1	EL1.4	\$121,171	\$124,806
Executive Level 2	EL2.4	\$136,938	\$141,046

## 2 Allowances

**Table B—Allowances payable under this determination**

<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Rate of allowance on commencement</b>
<b>First Aid / Health and Safety Representative Allowance</b>	\$26.43	\$27.22
<b>Trades Related Allowances</b>		
Electrical Trade Allowance (formerly paid as Licence and Swinging Scaffold Allowances) – payable to qualified electrical staff only.	\$103.73/fn	\$106.84/fn
Epoxy Based (working in close proximity to person/s using epoxy based materials and all materials which include or require the addition of a catalyst hardener and reactive additives or two-pack catalyst system).	\$0.78/hr	\$0.80/hr
Epoxy Based (using epoxy based materials and all materials which include or require the addition of a catalyst hardener and reactive additives or two-pack catalyst system).	\$0.92/hr	\$0.95/hr
Welding – MIG	\$1.25/hr	\$1.29/hr
Welding – other than AL	\$0.92/hr	\$0.95/hr
Welding – Plasma arc	\$1.25/hr	\$1.29/hr
Welding – TIG	\$0.91/hr	\$0.94/hr